



HOPE

OVER

HURT



- SERVICE
- OUTREACH
- EMPOWERMENT





LOVE is OUR ARSENAL

#iHEARTH0H

WE BELIEVE.

WE GIVE.

WE REPEAT.

HOPE

2019 Was an incredible year...

We dared to believe that we could impact the globe with hope! Our organization operates on three principles, we identify as pillars: Service, Outreach, and Empowerment.

In an attempt to encapsulate the task and events that have been executed and accomplished, it is most challenging to place words onto the page. We have witnessed numbers into the thousands being impacted beyond our imagination.

By active empowerment. We have extended our reach so that service could be duplicated. An example of At-risk community populations served are transient, mentally ill, juvenile, human traffic victims, cancer patients, and people that identify with drug addiction.

We average serving as an organization twice per month. And, we serve in larger groups 3-4 times per year, not to mention our rise during critical tragedy and the need for emergency response.

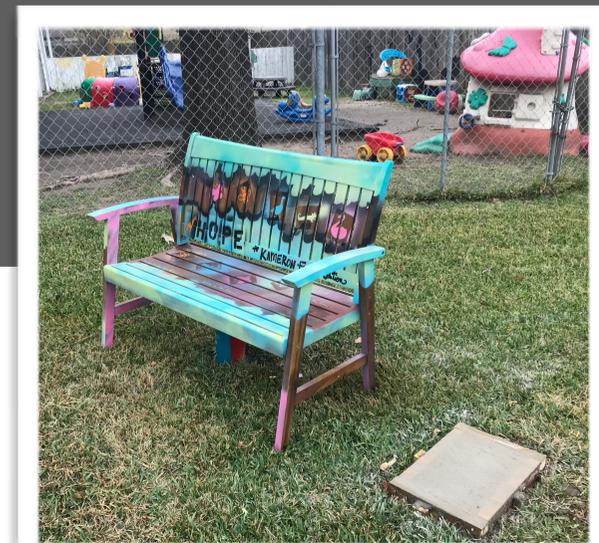
In addition to service, we have surpassed our own expectation in the dynamic of outreach. We began building our digital network, HOH Network to comprise digital radio, and visual media to continue to reach those around the world. We are pleased to note that our neighboring continent, South America (Brazil) is 2nd in our analytics as they are watching the movement of Hope Over Hurt consistently!

Empowerment leads to transformative habit. We have hosted to major empowerment events this year that included reflective models, art therapy, song, dance, and sound research-based teaching that initiated several of our national service partners (individuals new to serving) to fly into town just to be part of our empowering events this past year.

We traveled to other cities in outreach mode, financially supported the mission of other change agents, rose to the call of need during Hurricane Dorian by donating hard items and currency, while developing Emergency Kits for children that were dispersed to children at various schools. Yet, this is only a portion of our impactful drive of HOH.

While there is much gratitude in this reflection, the work continues. As we set our vision for broader and deeper impact, we hold fast to the declaration, "We believe. Love is our arsenal."

Wendi J. Turner
Executive Director, Hope Over Hurt



Empowerment



Outreach

Ministry

MISSION

Hope Over Hurt is a 501 C(3) non-profit organization. We serve the local, national and international population under the guide of 3 Pillars: Service, Outreach and Empowerment. We meet the conditions of the world where they are. We aspire to give people hope over their present or past hurt. We bridge the idea of unity and love through tangible evidence of Service and Engagement.





SERVICE

- Soup, hot cocoa hamburgers, coats, and blankets distributed to the homeless.
- Partnered with Arrow Family Ministries to supply pajamas, socks, toys, crafts, letters, and hygiene products for children who were trafficked and minors in transitional family settings.
- Sponsored a family of 5 for the holidays with toys, Christmas tree, turkey, ham and letters.
- 100+ Homeless served food, shoes, clothing, hats, and hygiene products in downtown Houston.
- Donations were packaged containing clothing and emergent needs along with financial donations for survivors in Hurricane Dorian
- 50+ Hope bags distributed to homeless around Houston.
- 100 + homeless served food, water, t-shirts, socks.
- 65 Mother's Day Care Packages at Senior Living Facility
- Community Service with St. John/s/ Bread of Life-300+ weekly.
- Care Bags for homeless-50+

THIS IS WHAT WE DO.

Estimated Reach: 1100
(inconclusive of total indirect impact)





OUTREACH

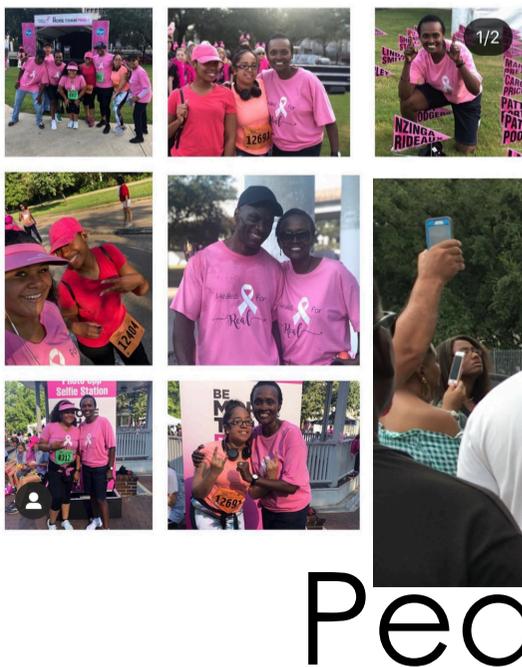
- Attended Justice for Jasmine Rally- young girl under the age of 10 killed in street violence.
- ESSI Human Trafficking Fundraiser- Led invocation for occasion and dinner. Attended with board members.
- Pop-up Missions and Service North Carolina
- United Against Human Trafficking – partner and collaboration on the streets of Houston, and St. Louis Missouri.
- Susan G Komen Breast Cancer Walk raised money and participated with team and over 10,000 citizens commemorating our observance of Breast Cancer Awareness Month.
- Intercession and Interview re: court case for Jay Figueroa who was to be sentenced for 25 years.
- Attended Prayer Vigil for Pamela Turner- community led.
- Weekly prayer and empowerment sessions Created digital radio station with Audio/ Visual and Podcast capabilities- HOH 77.7.

PEACE RIDE HOUSTON

- **Peace Ride North Houston.**
—To ride in the stand against gangs and street violence. Partnered with Local Organizing Committee, HPD.
- **Peace Ride -Southwest Houston**
—To ride in the stand against gangs and street violence. Partnered with Local Organizing Committee, HPD.
- **Peace Ride- Southeast Houston.**
—To ride in the stand against gangs and street violence. Partnered with Local Organizing Committee, HPD.
- **Peace Ride Center of Houston** —To ride in the stand against gangs and street violence. Partnered with Local Organizing Committee, HPD.

WE CONNECT

Estimated Reach: 5100
based upon public attendance and direct impact).



Integrity

Strength

Peace



EMPOWERMENT

- Sewing machines for women recently released from shelters Real Women Real Beauty
- Conversation with the community within reflection of criminal justice reform.
- Launched daily radio segment at 6am weekdays.
- IHOP fundraiser to raise funds for students in FBISD to garden and learn food sustainability.
- Peace Trees Planted- To bring peace, hope and connection to community.
- Hope Bench- designed the first hope bench to be erected on a school campus to stand against intolerance and bullying.
- Buddy Bags – bags with emergency supplies and toys/activity for children experiencing tragedy or emergency.
- Annual HOH Weekend Retreat Galveston, Texas
- Prayer and Empowerment Community Wide Event

WE CAN CHANGE THE WORLD

Estimated Reach: 2100
 (direct impact) Digital impact: Unknown with radio analytics





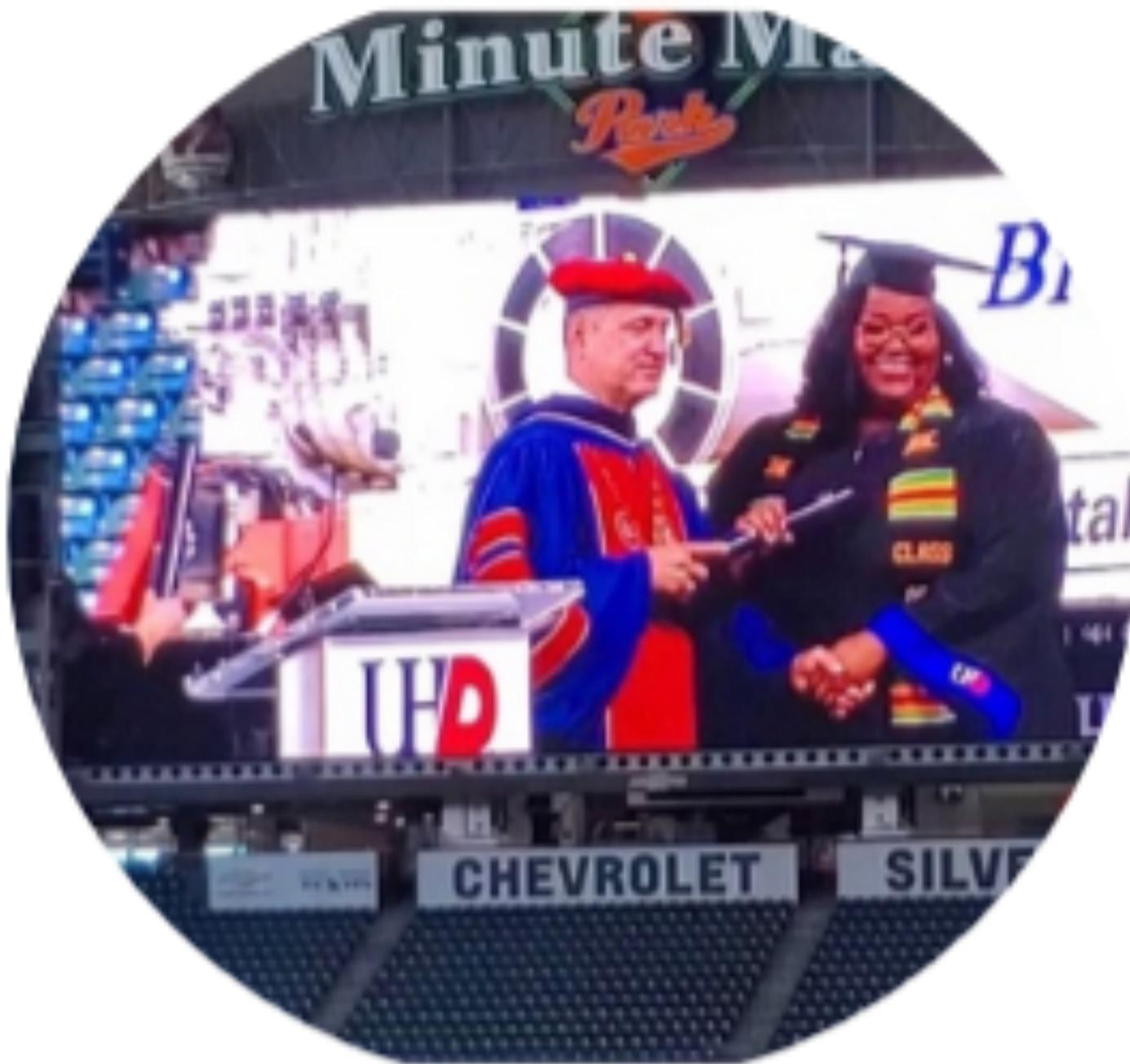


STORIES OF HOPE

Our mission and vision for Hope Over Hurt has followed the mantra that 'Love Is Our Arsenal.' Since our humble beginnings in 2017, we have maintained the momentum of love being the vital catalyst that allows us to Serve, Outreach and Empower.

When we assemble and share the daily dose of AMAZING that we are so fortunate to experience by living out HOH, we are in awe of how much gets accomplished with such a small (yet mighty) team! Furthermore, it is as equally miraculous how we are able to serve with very meager resources.

As you read the brief stories of Hope, we wish for you to relate to the fundamental need that each creation desires; to be loved, understood, cared for and protected. While there are so many more that could be shared, we hope that you appreciate the glimpse into our world where life meets love.



Keshea Hammond

Fall 2019 Graduate

When Keshea joined HOH, life was different. She was a young lady with few words, yet her heart was open and she was eager to embark upon a completely different journey.

As time progressed, Keshea began to blossom and her independence was a symptom of such growth. She opened a business, began working on her financial knowledge and then...decided to complete her college degree! The day that she walked across the stage, the entire family of HOH cheered for Keshea- for this quiet young lady became one of

the leaders in the organization. Keshea presented Hope Over Hurt with a framed acknowledgment and said to us that, "her life changed" as she crossed the line to completion.

"If it was not for the love and support of HOH, I would have not completed my college education. I never had people who genuinely believed in me and pushed me to live at my highest level of potential. This was the victory of a battle that lasted over 15 years."

Love Is Our Arsenal



Nzinga Rideaux

In the summer of 2018, Nzinga Rideaux received a call that Hope Over Hurt will never forget. After being diagnosed with breast cancer, Nzinga exemplified marked courage and faith through rounds of chemotherapy, radiation and surgery. A key leader in the Hope Over Hurt organization, Nzinga continued to serve in a variety of ways with love and a heart full of promise. When the doctor gave her a good stamp of health (cancer

malignant pathology), we knew that our hope was with promise. HOH has the honor of witnessing the power of God's promise and love heal our sister from breast cancer. Nzinga says that, "the love, support, and genuine prayers are what brought her through."

We got to walk with her in 2019 for the Susan G. Komen's Breast Cancer Fundraiser. She led us then. She leads us now.

Love is Our Arsenal



The Hope Bench- Kameron Foster Edition

I recall her frustration. Erika Chambers, a single mother of two sons, was striving to balance her career, living transitions, and conflicts with her youngest son's school. From meetings, phone calls, letters home, to a child with a deflated self-concept; Erika knew one thing...change was necessary. She would share that Kameron (11 years of age) was being bullied by students and the teachers were also combative and debilitating to his education and sense of safety.

Eventually and courageously, Erika removed Kameron from traditional school and began to home school. Now, her entire journey changed to becoming a mom that worked from home and praying that she would be able to keep

her job. And...she was able to see the favor of life turn in the balance toward her and the family she had dedicated her very life to protect. In honor of Kameron and millions of other children that are bullied every day, the vision of the Hope Bench emerged. With the artistic perspective of Imit's Art, and the HOH family, we were able to create and sponsor a school with the first of its kind. We hope that every child that should sit on the bench be inspired to share their fears, while having a safe space to pause and collect their thoughts. To every Kameron Foster out there...you are never alone. We love you.



FINANCIALS

RESOURCEFUL.
STRATEGIC.
EFFICIENT.

HOH FINANCIAL SNAPSHOT

2017 Financial Overview

**Hurricane Harvey
Inaugural Year



2017

Operating & Mission Expense
\$46,723.43

In-Kind Donations
\$81,117.00

Cash Donations
\$47,183.70

2018 Financial Overview



2018

Operating Expense
\$47,000.00

Mission & Outreach Expense
39,000.00

Cash Donations
\$104,800.75

2019 Financial Overview



2019

Operating Expense
\$41,900.00

Mission & Outreach Expense
\$57,600.00

Cash Donations
\$110,000.00

THE SCOPE

RESOURCEFUL.
STRATEGIC.
EFFICIENT.

HOH FINANCIAL SNAPSHOT



It's Already In You!

HOH 77.7 Digital Radio Station

Under the Hope Over Hurt non-profit, we created the HOH Network. Under this network exists all things media for Hope Over Hurt.

With the donations from all of the support of the Hope Over Hurt family, we've been able to expound and extend our global reach on a more technical media platform on a budget of less than \$9,000.00.

In addition to our social media platforms, i.e. Facebook, Instagram & Twitter, we've added Hope Over Hurt Nation, our new YouTube channel and Word with Wendi, our new podcast channel.

Who are we? – HOH 77.7 is an extended link of Hope Over Hurt. We are a brand-new station of choice for the entire globe. Our station is made up of talented individuals who work around the clock in order to bring you the latest and greatest hits, best news stories, concerts, prayer, worship music, special events, indie artists and more. Tune in to HOH 77.7 and start discovering all that we have to offer.

How do we do what we do? – We are supported by a very unique group of individuals who love what they do. From the morning "Rise Up & Pray Crew" starting with our fearless leader, Pastor Wendi J. Turner, to the behind the scenes graphic consultant, social media guru, blogger/commentator, Technical consultant, Researchers & App/Website creator.

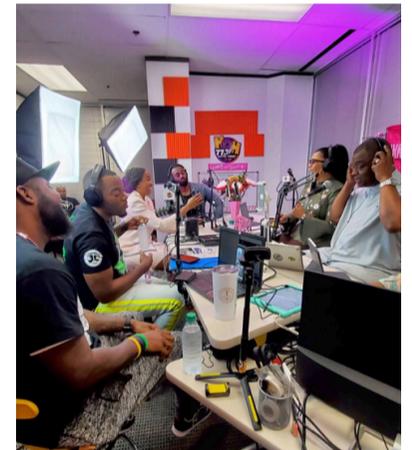
What do we provide? – A scalable system that can be duplicated to meet the needs of clients seeking a simple and affordable digital radio station. Training and support are provided to ensure success and a level of comfort for each client.

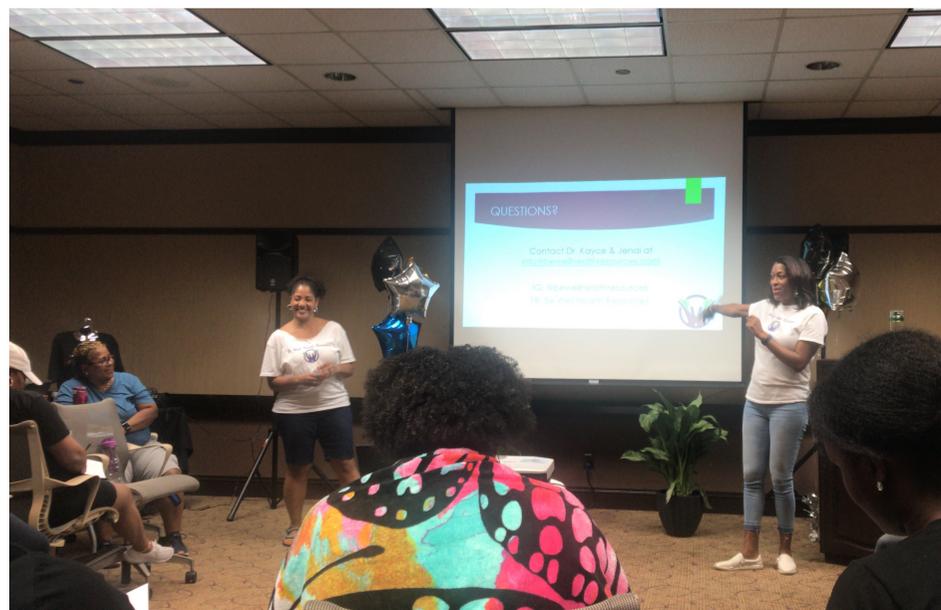
From the furniture to the sound proofing panels, HOH 77.7 studio is designed to reflect a very bright, arid and jovial atmosphere. The colors were designed to create laughter, hope and joy.

What do you get in our studio design? –

- AUDIO MIXER W/4-6 RODE PODMIC PACKAGE
- PROFESSIONAL HEADPHONES
- MONITORS TO MANAGE ADOBE AUDITION & YOUTUBE
- TV MONITOR TO MANAGE STATION PLAYLIST
- BROADCAST SOFTWARE
- WINDOWS BASED COMPUTERS

- STUDIO FURNITURE
- LIGHTING PACKAGE
- WEBCAMERAS
- SOUNDPROOFING
- ABOVECAST SOFTWARE
- MUCH MORE...







What's Next for Hope Over Hurt?

- Free and Reduced Fee Clinic for the underserved.
- Partnerships with Garden Cultivators that teach youth the value of Agriculture.
- Hope Leadership Academy – private educational campus integrating S.T.E.A.M. and other exciting cutting-edge, state of the art and (research-based) curriculum.
- Mobile Van Unit to mission locally and nationally (Service, Outreach, and Empowerment).
- Growth of our digital network, the new HOH 77.7.
- Land and a campus for our dream home.



THANK YOU

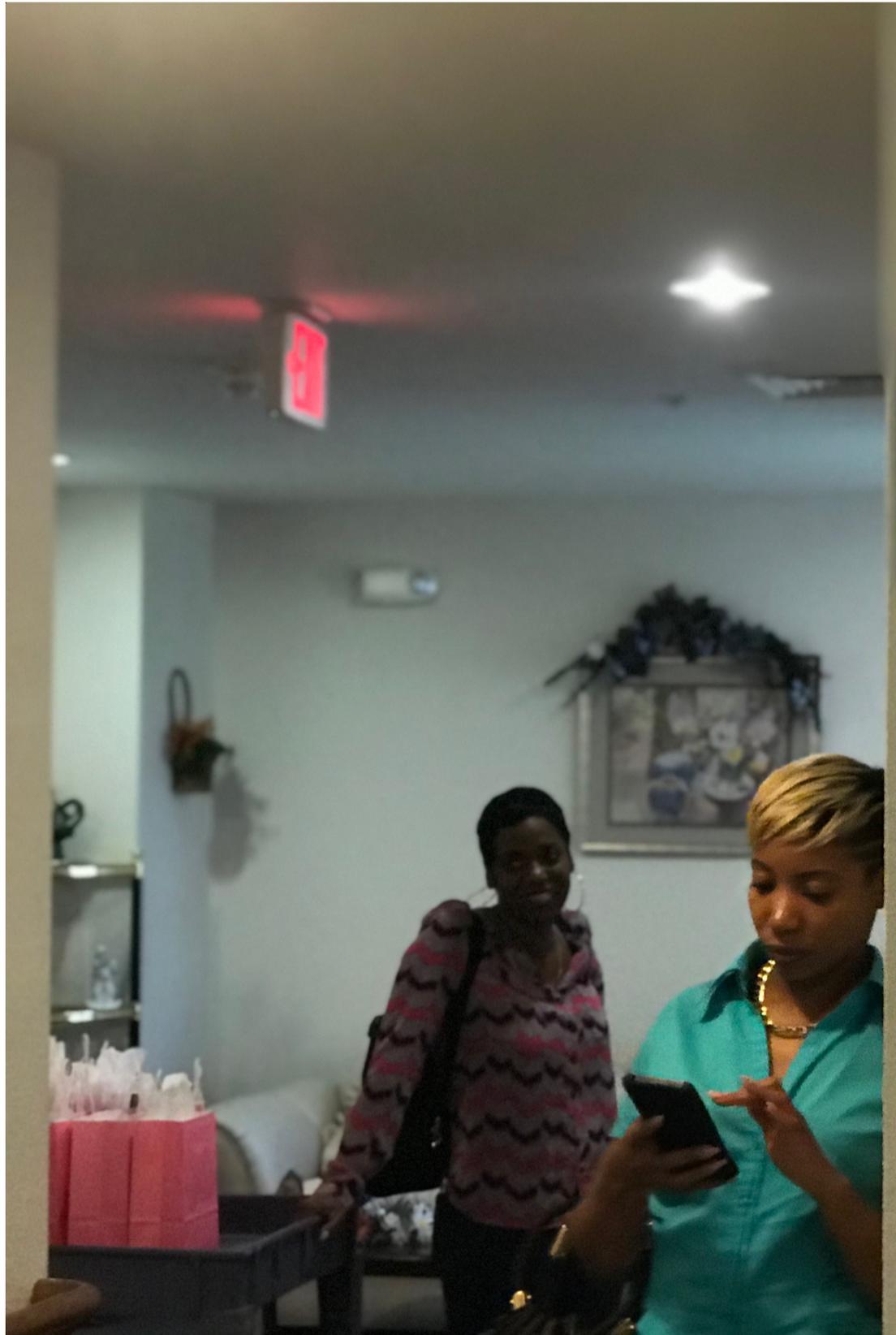
**YOUR SUPPORT MEANS THE
WORLD TO US.**

We're lucky to have you on our team.

Community Partnerships and Donors (Past and Present)

- Imit's Art
- Real Beauty Real Women
- Cullen MBC
- Arrow Child and Family Ministries
- High Achievers Learning Center
- Harris County Precinct 1
- Local Organizing Committee
- NRG NTZ Collaborative
- United Against Human Trafficking
- St. Johns and Bread of Life Ministries
- HOH 77.7
- Amazing 102.5 FM
- WalMart
- Randall's Grocery
- Olive Garden
- Chick Fil A
- Shapes Fitness for Women
- Bridge Over Troubled Waters Shelter for DV
- US Veterans and Community Partner Links
- Chef Tiffani Janelle
- Big Brothers Big Sisters
- Tami Roman
- Nadine Buford Project
- Mona Scott Young
- SSI Annual Human Trafficking Awareness Gala
- Rotary Club
- Bahamas International Ministries

Donations of Every Individual that has given to the cause- thank you!



AWARDS

Past and Present

- **Imit's Art**

Appreciation for Partnership with Map Keeper's Day

- **Cullen MBC**

Recognition of Community Service

- **City of Houston**

Mayor Sylvester Turner

Day of Proclamation

- **Congressional Recognition for Community and National Service**

Al Green

- **State of Texas Recognition**

Ron Reynolds

Recognition for Empowering The Community

- **RBRW Recognition of Community Engagement**

HOPE OVER HURT

OFFICIAL BOARD OF DIRECTORS



ERIC DARGAN
PRESIDENT

A proven corporate and civic leader with a Bachelor's and a Master's Degree in Electrical Engineering. Service-oriented and offers solid corporate and public leadership as an Executive Manager Experienced in the areas of market research and analysis, communications, finance, employee development, and supervision. Major strengths consist of supervising large employee groups, streamlining operating procedures, delivering quality customer service, working with community leaders, fostering innovation and collaboration, and managing multi million dollar budgets. Able to establish and maintain strong working relationships with elected and appointed officials, contractors, vendors, employees, regulatory agencies, professional organizations and the community. Currently, serving as a Public Servant in the position of Chief Operating Officer of Houston Public Works; managing the design, construction and maintenance of the city's infrastructure for the City of Houston.



LATANYA JOHNSON
VICE PRESIDENT

Programming Director/Station Operation
Former title was Design Engineer for Dyncorp International/NASA
Certified Life Coach and CEO of The Hope Institute established 01/2018.



JENAI TIDWELL
TREASURER & FOUNDER MEMBER

Jenai Tidwell is a Licensed Professional Counselor and an LPC Supervisor specializing in individual therapy. Throughout her years of practice, Jenai has grown to find that there is a need for a holistic point of view in mental health treatment as our mental health is directly affected by what we eat, how we sleep, and if we exercise or not. Because of this, Jenai is working to gain the certification of a Mental Health Integrative Medicine Provider (CMHIMP). Her purpose is to educate other mental health professionals and the public about holistic mental health. She hopes to ensure this purpose is seen to fruition through her entrepreneurial effort of her clinic, The Hartwell Clinic and her training and consultant firm, Be Well Health Resources.



DR. KAYCE SOLARI-WILLIAMS SECRETARY

Dr. Kayce D. Solari Williams ("Dr. Kayce") is a Native Texan with degrees from Texas A&M University in Kinesiology (B.S. and M.S.) and Health Education with a specialization in Prevention Science (Ph.D.) and the University of Texas Health Science Center at Houston School of Public Health (MPH in Health Promotion and Behavioral Sciences). She completed her teacher certification coursework and training at Texas Southern University and is certified in the state of Texas to teach all-level physical education and secondary dance.



NZINGA RIDEAUX

Nzinga Rideaux, whom God manifested His healing in from stage 3A breast cancer. She's a living witness and walking testimony of the greatness of our God. Who is Faithful to His Promises. She's a Wife, Minister, Servant Leader, Entrepreneur, Author, Consultant, Life Speaker, Mentor and Aspiring Screenwriter who currently has a play and movie project in the making. She loves spending time with family, friends and sharing God's amazing love locally and abroad to whomever He sends her too. She loves a good laugh, a chair by the water, a great book, play or movie and quiet time alone. She has been featured on TBN's Praise the Lord Program where she had the privilege of participating on a Women-In-Ministry panel discussion.



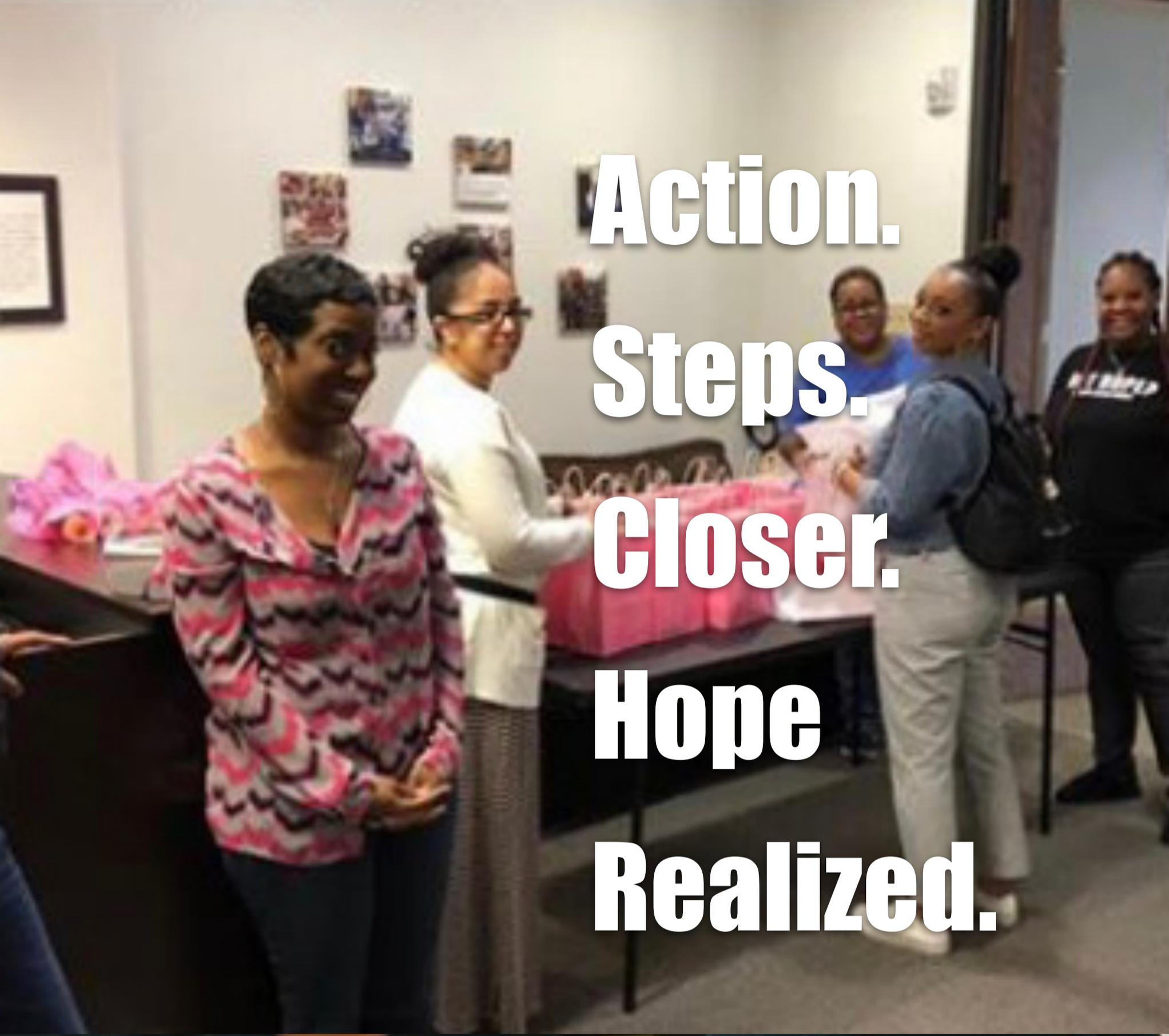
DR. RHONDA DICKEY

Rhonda R. Dickey, M.D. is an experienced pediatrician with over 14 years of experience providing leadership in health care management and specialized pediatric care for hospitals and health care agencies. She is a native of Houston and a graduate of Xavier University of Louisiana with a BS in chemistry. She earned her Medical Degree from Meharry Medical College and began her medical career with a residency in pediatrics at Kaiser Oakland Medical Center and Nassau University Medical Center. She completed a two-year assignment in Pediatrics at the McKinney Community Health Center in Waycross, Georgia and joined the Satilla Regional Medical Center staff in 2006. Dr. Dickey has managed health care solutions for over 6 organizations, and she delivers strategic consulting to hospitals and health care



KIMBERLY GUINN

A native Houstonian, Kimberly fell in love with Hope Over Hurt in 2017. Inspired by the Morning Prayer calls led by Pastor Wendi, Kimberly quickly began to realize her purpose, helping others. The realization of her purpose served as a catalyst for her to become active in Hope Over Hurt, first as a member, then a leader and most recently a board member. Kimberly has an undergraduate degree from the University of Houston in Human Development and Family Studies and a graduate degree from the University of Houston- Clear Lake in Education Administration. She currently serves in public education helping administrators, teachers and students reach their full potential.



Action. Steps. Closer. Hope Realized.

Our mission is simple. We want you! Your contributions make it possible!

VISIT US. Schedule a visit and allow us to share the vision further. We are love in action.

VOLUNTEER. We would love to have your support. Get out Hope Over Hurt app and 'Connect' with us if you are interested in community efforts (even if you are not local).

SPONSOR. We are a tax-deductible organization. You can sponsor meals, missions, service projects and donate financial resources that greatly impacts Hope Over Hurt. There are many ways to give and we appreciate your heart for sharing.

GET THE APP @HOPE OVER HURT available through the App Store and Google Play

DONATE. We accept donations at [HopeOverHurt.org](https://www.HopeOverHurt.org).

PARTNER WITH HOH! If we can, we actively support your endeavors as we truly desire community partnerships. As we further our mission to offer healthcare options and educational advancements, we hope you can join us by partnering your time, talents and resources to this global dream of service.

LIKE US on Instagram @hopeoverhurt and Facebook: Hope Over Hurt.

Did we miss an idea? Thank you for sharing! Let us know your thoughts.

For more opportunities to spread hope

Email: info@hopeoverhurt.org or call us at 713.568.5164.